

SUZUKI GB PLC

Steinbeck Crescent, Snelshall West, Milton Keynes, Bucks MK4 4AE

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This is SUZUKI GB PLC's modern slavery and human trafficking statement for the financial year ending 31st March 2025 pursuant to section 54 of the Modern Slavery Act 2015. This has been approved by the board of directors of SUZUKI GB PLC.

About Us

We are a part of Suzuki Group, and our parent company is Suzuki Motor Corporation (SMC), which has its head office in Japan. SUZUKI GB PLC supplies SUZUKI-brand automobiles, motorcycles and outboard motors within the UK, working together with a network of authorised dealerships.

Our Policies

We hereby state that we will not tolerate modern slavery or human trafficking in our supply chains or in any part of our business. We have encouraged conducting business in an open and ethical way. Moreover, the Suzuki Group Code of Conduct stipulates that the Suzuki Group will respect fundamental human rights.

The Code of Conduct is applicable to all directors, officers and employees of Suzuki Group companies. We are committed to human rights and employees' rights and are supportive of the UK Government's objective of eradicating modern slavery and human trafficking. We will play our part in the furtherance of this objective.

We hereby commit to raising employee awareness of modern slavery and human trafficking by delivering a mandatory compliance training programme where they will learn about prevention and reporting.

Our parent company, Suzuki Motor Corporation, updated the Suzuki Group's basic policy regarding Human Rights on 14th December 2022.

For supply chains of SUZUKI-brand products, SUZUKI CSR Guidelines for Suppliers set forth, among other things, respect of human rights and prohibition of child labour and forced labour. We expect our suppliers to address modern slavery and human trafficking issues and ask them to confirm their commitment by signing up to our Suzuki GB Supplier Code of Conduct.

Further Steps

We will continue to review the effectiveness of the measures we have taken to further improve our policies, procedures and other measures.

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Takanori Suzuki

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Takanori Suzuki Managing Director SUZUKI GB PLC 1st April 2024